

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS:

(In terms of Regulation 25(7) & 46(2)(i) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with the provisions of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred as “the Regulations”), the listed entity has to familiarize the Independent Directors through programme(s) about the listed entity, including nature of the industry in which such entity operates, its business model, roles, rights, responsibilities of Independent Directors etc.

Further the listed entity shall disseminate the information pertaining to such familiarization programme(s) imparted to Independent Directors on its website, as prescribed under Regulation 46(2)(i).

Accordingly, to familiarise the Independent Directors, Bharat Bijlee Limited (“the Company”) has issued a letter of appointment to every new Independent Director comprising, inter alia, their role, rights, responsibilities, duties and liabilities. The Company as a matter of routine, informs the Independent Directors about the various disclosures and declarations to be submitted by them as per the regulatory requirement and Policies adopted by the Company. The Independent Directors are given complete access to each and every information relating to the Company. Also, a regular update on statutory and regulatory changes forms part of Board discussions.

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY ARE AS FOLLOW:

Sr. No.	Name of Independent Director	No. of Programmes attended			No. of Hours spent in such programmes		
		FY 2014-2015	FY 2015-2016	Cumulative till date	FY 2014-2015	FY 2015-2016	Cumulative till date
1.	Mr. Rajeshwar R. Bajaj	1	1	2	6	3	9
2.	Mr. Prakash V. Mehta	1	1	2	6	3	9
3.	Mr. Sanjiv N. Shah	1	1	2	6	3	9
4.	Mr. Jairaj C. Thacker	1	1	2	6	3	9

REPRESENTATIVES OF THE BOARD / MANAGEMENT:

- i. Mr. Sandeep M. Tilak, CFO and Mr. Durgesh N. Nagar, Company Secretary, and Senior General Manager, Legal were present during the Familiarisation Programme held in FY 2014-15 along with the Heads of Transformer, Motor, Drives and ESD Division. The Independent Directors were taken to each product factory and given detailed tour of the shop floor and its various production processes. The Heads of Divisions (Vice Presidents) also gave presentations to the Independent Directors for their respective products / divisions.

- ii. The Independent Directors along with Mr. Nikhil J. Danani, Vice Chairman and Managing Director, Mr. Nakul P. Mehta, Vice Chairman and Managing Director. Mr. Shome N. Danani, Whole-time Director, Mr. Ravishanker Prasad, Non-Executive Director, Mrs. Mahnaz A. Curmally, Non-Executive Director, Mr. Durgesh N. Nagar, Company Secretary, and Senior General Manager, Legal and Mr. Sandeep M. Tilak, CFO, were present during the Familiarisation Programme held on Wednesday, February 24, 2016, at its Registered Office situated at Electric Mansion, 6th Floor, Appasaheb MaratheMarg, Prabhadevi, Mumbai - 400 025 (FY 2015-16). Mr. Tilak made a detailed presentation to all Directors present.

Key points of the presentation:

- Nature of the Industry in which the Company operates;
 - Business model of the Company (various divisions in which the Company operates);
 - Key milestones;
 - Certifications achieved;
 - Customer Database, etc.
-