



CSR POLICY

Our CSR Policy naturally flows from our stated Corporate Vision “To be **the most trusted** Indian multinational electrical engineering company through our passion for technology and customer centricity.”

“Bharat Bijlee will actively contribute to the social and economic development of the community in which we operate by focusing on the areas of livelihoods, health, education and environment. In doing so, we will strive to build a better, sustainable way of life for the society and community in which we operate, and stand true to the trust reposed in us by our internal and external stakeholders.”

The framework of our CSR policy rests on the three principles of :

Empowerment **Environment** **Employee Participation**

Empowerment

Bharat Bijlee will strive to empower the members of the community to lead a better life by providing them ways and means to improve their health, education levels and vocational skills.

Employee Participation

All initiatives will be executed or supervised by our employees. The ownership, accountability and achievement of milestones in our social endeavors are best achieved by the motivation and drive of the individual members of the Bharat Bijlee parivar.

Environment

As our contribution towards environmental sustainability we will strive to ensure the highest levels of energy efficiency in our products and production processes. We will also encourage practices of recycling and aforestation.



- a. The activities carried out under this CSR policy will be in the areas of health, education, livelihood/income generation and environment.
- b. These activities will be carried out in partnership with registered NGOs and Trusts who are already working in the respective fields.
- c. Monthly reports will be provided to the CSR committee and also annual consolidated report.
- d. Surplus arising out of the CSR Projects/programmes/activities, if any, shall not form part of business profits.

